

Governance Information for Tenants

Our Governance Structure

Littlehampton & Rustington Housing Society Ltd is governed by a voluntary Board of Management. The Board is responsible for setting the strategic direction of the Society, ensuring its financial viability, monitoring performance and ensuring compliance with legal and regulatory requirements. The Board delegates certain responsibilities to its Committees and the Chief Executive Officer.

The Full Board meet at least quarterly.

Board of Management

Nigel Carpenter	Chair
Tom Ridley	Vice Chair
Simon Kenning	Company Secretary & Chair of Strategy
Mike Scott	Chair of Finance
Nicholas Butler	Chair of Housing
Dr Antony Harrison	Chair of Clinical, Personnel, Health & Safety and Marketing
Gill Partington	Trustee
Rosscoe Brown	Trustee
Jeff Hobden	Trustee
David Cross	Trustee
Mike Fleming	Observing Trustee

Sub-Committees

The Board has established the following Committees to oversee specific areas of the Society's operations. Each Committee normally meets at least quarterly and has a quorum of three members. Further information, including each Committee's Terms of Reference, is available on request.

Strategy Committee - The Strategy Committee reviews the Society's strategic direction and business plans and considers future strategic opportunities. The Committee works closely with the Finance Committee when considering proposals with financial implications. It also considers compliance with relevant legislation and regulatory requirements, including those of the Care Quality Commission, the Regulator of Social Housing and other relevant bodies, together with the Society's sustainability commitments and Net Zero objectives.

Finance Committee - The Finance Committee oversees the Society's financial performance, budgets, business planning and financial controls, making recommendations to the Board where appropriate.

Housing Committee - The Housing Committee oversees the operational delivery of the Society's housing services and reviews performance, compliance and service improvements.

Clinical, Personnel, Health & Safety and Marketing Committee - The Clinical, Personnel, Health & Safety and Marketing Committee oversees the quality of care provided by the Society together with workforce matters, health and safety compliance, marketing activities and associated operational performance.

Senior Management Team

Sally Shepherd	Chief Executive & CQC Nominated Individual
Georgia Ellis	Head of Housing & Property Services
Tasha Rees	Finance Manager
Marcin Szczepaniak	Registered Manager for the Nursing & Care Home

Our Mission Statement: LRHS is a not-for-profit charitable organisation founded to provide quality care and housing solutions via Rustington Hall, Oakhurst Gardens and Property Services.

Our Vision: Putting people first to provide the best care and accommodation solutions.

Code of Governance

LRHS has adopted the National Housing Federation (NHF) Code of Governance.

Rules of the Society

A copy of the Society's Rules is available on request.

Annual Report

The Society publishes an Annual Report summarising its performance, finances and achievements. Copies are available on request.

Strategic Plan

The Society maintains a Strategic Plan which sets out its priorities and objectives. A summary is available on request.